

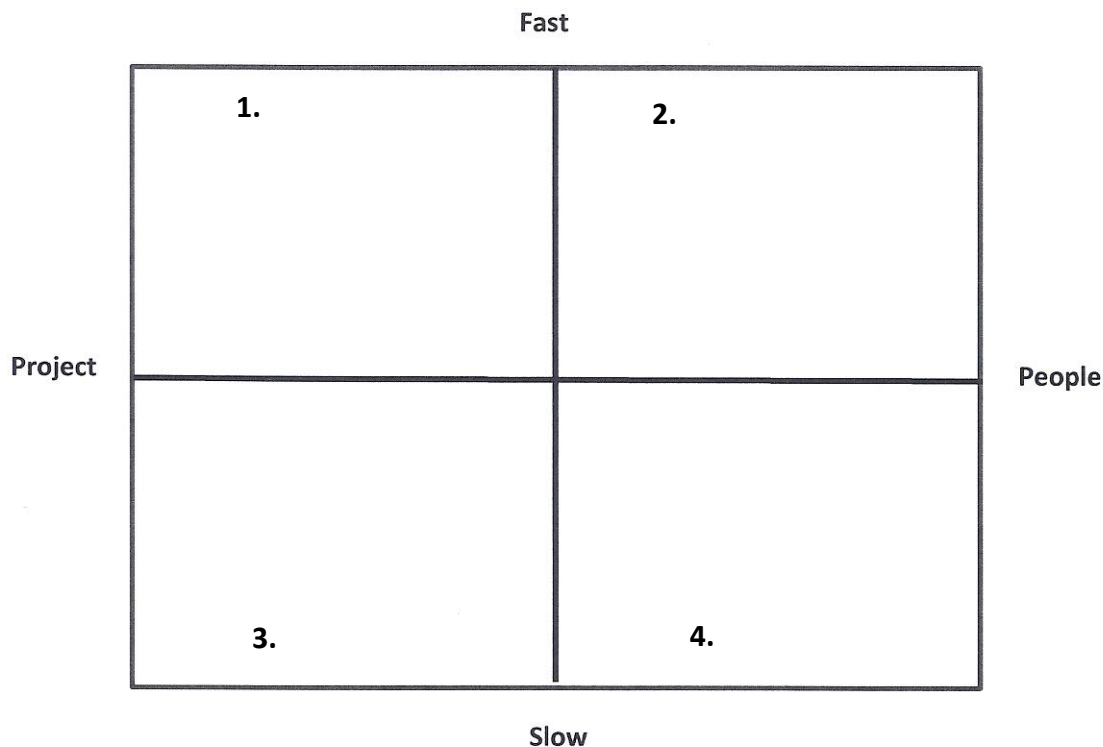
Unity out of Diversity: Finding where we “Fit” Or “Welcome to the Zoo”

Guided Growth with Pastor Keith @ CBC Sunday, Nov. 26th

We're made for Relationships! Ps 68:6 *“God sets the solitary in families”* (also Eph. 2:19)

God intentionally created us different! 1 Cor. 12:18-27 reminds us that God is intentional in bringing “unity” out of “diversity”. This diversity makes “unity” challenging!

Amos 3:3 *“Can two walk together, except they be agreed?”* Genuine “agreement” is challenging because of our many differences! These differences tend to “pepper” (sometimes *poison*) our ability to “relate” to others. God wants to “grow us” through our differences. To try to better understand these differences please place a dot on the horizontal line where you consider yourself to be in the area of project vs people orientation. Do the same thing on the vertical line considering how quickly you tend to process decisions. Connect the dots to see which “grid” you best “fit” in.



1. Doers: “Purpose” or task oriented. Animal: Bear or Lion

A. Natural Leaders *Purpose* focused, Responsible

B. Can be “territorial. (Driven to “protect” their ideas and area.) Can appear cool, distant.

C. Fear being “caged” or controlled.

They're motivated to use “Control” so as to accomplish the Goals.

2. Players: “People” or talk oriented. Animal: Monkey, Otter.

A. Natural “Networkers” and “story-tellers”. (salesmen or recruiters.)

B. Fun-loving, People Pleasers. (Warm and friendly)

C. Fears being “disliked”.

They're motivated to use “Companionship” to feel “good.”

3. Thinkers: “Process” or technically oriented. Animals: Owl or Beaver.

- A. Natural “Planners” and organizers. (Fact focused, Process oriented)
- B. Respect “rules” and procedures. Cautious about choices. (Think it through)
- C. Fear of being “wrong”. (Making a mistake)

They’re motivated to use “Clarity” (facts) to convince others.

4. Feelers: “People or touch oriented.

- A. Natural “Nurturers” (Warm, loving, sensitive)
- B. Devoted and Loyal “Peace Keepers”. (Cautious to maintain “harmony”)
- C. Fear of Conflict or being hurt.

They’re motivated to use “Comfort” so as to avoid conflict.

Conclusion:

God created and uses these different “animals” to accomplish His Goals!

- While people tend to “overlap” in two or three of these areas,
no one naturally “fits” in every “box.”

1 Cor 4:7 *“who maketh thee to differ from another? and what hast thou that thou didst not receive?”*

- Our differences are actually “gifts” from God, To each other!
It may be “quieter” and even “comfortable” in our “cages”,
but God made us for so much more!

Application:

1 Peter 4:10 *“As every man hath received the gift, even so minister the same one to another, as good stewards of the manifold grace of God.”*

1 Cor. 12:7 *“But the manifestation of the Spirit is given to every man to profit withal.”*



**Are you willing to come
out of your “cage”?
(Will you Growl or Grow?)**